



ProCredit. We are an international group of development-oriented commercial banks for micro, small and medium enterprises (MSME). We are active in Southeastern and Eastern Europe, South America and Germany. Our overarching goal is to combine a high developmental impact with economic success.

For our Operational Risk Management team at ProCredit Holding in **Frankfurt am Main**, we are seeking a motivated

(Senior) ICS Specialist (m/f/d)

This position is based in Frankfurt am Main at ProCredit Holding, the listed parent company of our banking group. The position is within the Operational Risk Management team, which provides the organisational framework that enables a solid management of operational risks, including fraud prevention, outsourcing, information security risk and business continuity planning in all ProCredit institutions. The operational risk management framework is implemented across ProCredit institutions and regularly developed as conditions change.

Your role in our team:

As a member of the Operational Risk Management team, you will be involved in the whole spectrum of operational risk management, such as risk identification and assessment, policy development, monitoring and reporting, incident management, risk trainings and regulatory compliance. Special focus will be, however, on further developing and maintaining the Internal Control System (ICS). More specifically, you will:

- Ensure consistency of the chosen ICS approach, methodology and reporting
- Implement German and European regulations and standards in area of internal control systems, operational risk management, and outsourcing
- Maintain, operate and optimise tools and techniques for ICS, e.g. risk self-assessments, control testing methodology, follow-up and closure of findings, action management, etc.
- Conduct checks to assess the adequacy and effectiveness of the internal control system
- Create and validate regular and ad-hoc reports for management and committees
- Analyse the risk situation of the individual ProCredit banks and of the group on a regular basis and prepare recommendations based on identified control deficiencies
- Manage projects mainly related to internal control systems, but also in the broader field of operational risk management or outsourcing

What we expect:

- An university degree in economics, business administration, business informatics, accounting, or another related subject
- Work experience in banking, including at least 5-7 years in operational risk/internal controls, or in a compliance/audit role. We will not consider candidates with less than 5 years of experience in these fields.
- Knowledge of operational risk management and internal control concepts and regulations; especially in MaRisk, and relevant EBA guidelines
- Sound knowledge of process analysis, risk assessment, control design and effectiveness and ICS framework
- A high degree of social competence and excellent communication skills
- A proactive, thorough, and independent way of working
- Ability to influence and manage stakeholders of various seniorities and cultural backgrounds
- Ability to learn fast, with strong analytical and critical thinking skills
- An excellent command of English in speaking and writing. German language is an advantage

What you can expect

- A pleasant and open working atmosphere and an international team
- Flat hierarchies and short decision paths
- Interesting and challenging tasks and cross-team project work
- Great location in the Bockenheim district of Frankfurt am Main
- Company pension scheme
- Deutschland Ticket (country-wide transportation pass valid on regional trams, busses and trains)
- EGYM Wellpass (membership valid at a number of gyms throughout Germany as well as for online fitness courses)
- JobRad (pick a bike and pay a monthly rental fee to the company with the option to buy after three years)

Have we caught your interest?

We look forward to receiving your application documents, including a motivation letter, salary expectation and desired starting date, by e-mail:

jobs-oprisk@procredit-group.com

To learn more about the ProCredit group, please visit ProCredit Holding's website at:

www.procredit-holding.com



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