

ProCredit. We are an international group of development-oriented commercial banks for micro, small and medium enterprises (MSME). We are active in Southeastern and Eastern Europe, South America and Germany. Our overarching goal is to combine a high developmental impact with economic success. This position is based in Frankfurt am Main at ProCredit Holding, the listed parent company of our banking group.

For our Group Financial Risk Management team, we are seeking a motivated

Deputy Team Leader Group Financial Risk Management Risk Quantification (m/f/d)

The Deputy Team Leader, Group Financial Risk Management, is tasked with supporting the Team Leader in all daily activities to ensure effective management of financial risks across the group (Liquidity Risk, IRRBB/CSRBB, FX Risk, Funding Risk, Country Risk, Counterparty Risk). This role involves assisting in policy development, risk quantification, assessment, reporting, and steering of financial risk.

The Deputy Team Leader oversees specific tasks within their designated area (i.e. Risk Quantification), providing guidance, managing projects, setting priorities, and ensuring quality control for employees assigned to Group Financial Risk Management.

Your role in our team:

Risk Quantification (Primary Focus Area)

- Develop, maintain, and validate financial risk quantification models for interest rate, liquidity, FX, counterparty, country, and funding risks globally across group and subsidiary levels
- Present models to the PCH Model Committee and coordinate with external stakeholders as needed
- Implement models in reporting tools, support user interpretation, and integrate new regulatory requirements
- Conduct group-level financial risk assessments, e.g. including ICAAP and ILAAP, stress testing, and forecasting
- · Lead quantitative projects and coordinate work for quantitatively oriented team members

Policies and Compliance

- Develop and update group policies for financial risk management in line with regulations
- Support ProCredit institutions worldwide with policy implementation through training, information exchange, and visits
- Monitor regulatory changes, manage compliance risks, and coordinate with auditors

What we expect:

- · Master's or PhD degree in business, finance, math, physics, engineering, or related field; FRM or CFA is advantageous
- Several years in quantitative financial risk management
- $\bullet\,$ Strong leadership, interpersonal, and motivational skills.
- Proficiency in English; German is a plus
- MS Office skills; programming (Python, VBA, SQL) is an advantage
- · Strong analytical and decision-making skills

What you can expect

- A pleasant and open working atmosphere and an international team
- Flat hierarchies and short decision paths
- · Interesting and challenging tasks and cross-team project work
- · Great location in the Bockenheim district of Frankfurt am Main
- · Company pension scheme
- Deutschland Ticket (country-wide transportation pass valid on regional trams, busses and trains)
- EGYM Wellpass (membership valid at a number of gyms throughout Germany as well as for online fitness course
- · Possibility to work remotely 70 days per year

Have we caught your interest?

We look forward to receiving your application documents, including a motivation letter, salary expectation and desired starting date, by

jobs-financial.risk@procredit-group.com

To learn more about the ProCredit group, please visit ProCredit Holding's website at:

