



ProCredit. We are an international group of development-oriented commercial banks for micro, small and medium enterprises (MSME). We are active in Southeastern and Eastern Europe, South America and Germany. Our overarching goal is to combine a high developmental impact with economic success. This position is based in Frankfurt am Main at ProCredit Holding, the listed parent company of our banking group.

For our Group Human Resources team at ProCredit Holding in **Frankfurt am Main** we are seeking a motivated

Group Human Resources Project Manager (m/f/d)

The Group Human Resources team is responsible for managing and supervising the overall ProCredit group's Human resources processes. This encompasses defining and updating the Group Human Resources documents as well as overseeing their implementation across the group, creating, analyzing, and presenting group HR reports, as well as close cooperation with all institutions of ProCredit group in terms of employee development. A further area of responsibility is the group's HR project management area, which you will contribute to in the abovementioned position by carrying out the following tasks:

Your role in our team:

- Take the initiative in HR change management projects to ensure smooth transition and adoption of new initiatives, processes, and systems within ProCredit
- Oversee and manage HR projects from inception to completion, ensuring they align with the company's strategic goals and objectives
- Drive our groupwide organizational change management
- Run various working groups and collaborate with other departments to ensure HR initiatives are realized
- Conduct regular evaluations and assessments of HR projects to identify areas for improvement and implement necessary changes
- Stay updated with the latest HR trends, best practices, and regulatory changes to ensure the company's HR practices remain current and compliant.

What we expect:

- A degree in a human resources, business or similar discipline
- First experience in fields of human resources and/or project management
- Mindset for organizational change management to drive changes
- Excellent written and verbal communication skills
- Proficiency in using MS Office products
- Very good written and spoken English and German
- The position may involve (limited) travel, mainly to Southeastern and Eastern European countries

What you can expect

- A pleasant and open working atmosphere and an international team
- Flat hierarchies and short decision paths
- Interesting and challenging tasks and cross-team project work
- Great location in the Bockenheim district of Frankfurt am Main
- Company pension scheme
- Deutschland Ticket (country-wide transportation pass valid on regional trams, busses and trains)
- EGYM Wellpass (membership valid at a number of gyms throughout Germany as well as for online fitness courses)
- JobRad (pick a bike and pay a monthly rental fee to the company with the option to buy after three years)

Have we caught your interest?

We look forward to receiving your application documents, including a motivation letter, salary expectation and desired starting date, by e-mail:

jobs-MSME@procredit-group.com

To learn more about the ProCredit group, please visit ProCredit Holding's website at:

jobs-humanresources@procredit-group.com



ProCredit
H O L D I N G